

Northfield Construction Limited

GENERAL HEALTH AND SAFETY POLICY STATEMENT

The overall and final responsibility for Health and Safety within Northfield Construction Limited is that of the Directors who are advised by Duncan Oughton, the Director who is responsible for health and Safety within Northfield Construction Limited.

The company will comply with the *Health and Safety at Work etc. Act (1974)*, and other relevant legislation and meet the standards required to protect all of our employees and any person likely to be affected by our work operations.

The objective of this policy is to attain and maintain high standards of health and safety performance throughout the company and detail the standards expected of employees and sub-contractors who undertake work on its behalf.

Hazards will be identified and the risk of injury, disease or dangerous occurrence will be minimized by the achievement and maintenance of high standards of health and safety. These standards will be attained, so far as is reasonably practicable by:

- The provision and maintenance of plant and systems of work that are safe and without risk.
- Adequate arrangements for the regular assessment of work activities in order to identify associated hazards and control the risks arising.
- Arrangements for ensuring safety and the absence of risks to health in connection with the use, handling, storage, transportation and disposal of articles and substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety of employees of the company.
- Providing any necessary personal protective clothing and equipment required as the result of a risk assessment.
- The maintenance of any workplace under the control of the company in a condition that is safe to use and without risk to health and the provision and maintenance of means of access to and egress from it that are safe and without risk.
- The provision and maintenance of working environments that are without risk to health and adequate with regard to, first aid; fire prevention and control; welfare facilities and arrangements for employees of the company.
- The co-operation of employees of the company to enable statutory obligations to be met.
- A visible management commitment to higher standards of health and safety achieved through monitoring performance and the continuous improvement of the health and safety culture throughout the company.
- Northfield Construction Limited (NCL) operates a Worksafe Policy (Or Refusal to Work Policy) for its staff working at Head Office/Yard and onsite. Every member of NCL PAYE, LOSC, agency etc. on any site has the absolute right to decline to carry out work operations they deem to be unsafe without any fear of recrimination or reprisal. Any situation arising which leads to an individual refusing to work for health and safety reasons must be reported to management as soon as possible, and no work should be recommenced until the issue(s) causing concern have been addressed. Contact numbers for confidential reporting are provided on site, and are issued as part of the briefing process. Managers and staff are also encouraged to stop the work process or report any unsafe acts or conditions which they witness to their line manager.

This statement will be displayed prominently at all workplaces. The organization and arrangement for implementation of the policy will also be available at all workplaces for reference by an employee as required. Policy will be reviewed annually and as and when the business changes in nature and size.

D Oughton

Signed.....Date.....

Company Director for Health and Safety

Northfield Construction Company Health and Safety policy 2018/2019