



Northfield Construction recognises that employees are our most important asset and that their continued development and expertise is crucial to the safe delivery and quality of our products. We are therefore committed to the comprehensive training and development of our staff with learning opportunities open to all.

Through our commitment to workforce development, we expect to maximise worker potential and ensure that they operate in a safe and efficient manner to meet the company's aims and objectives. Our workforce team are key to our business with their commitment and attitude to work being critical to the delivery of our services and success.

Workers may request training at any time. Both site and office staff are encouraged to undertake courses which will not only increase and improve their knowledge and skills but also aid their wider personal development.

The company is committed to the continuous development of those who have already achieved various qualifications and supports a lifelong learning approach to development.

To maintain standards, bespoke training, specialist and refresher courses are conducted when necessary. Competence assessments may be used by the company to determine the skills, knowledge and experience of an individual to carry out specific duties competently and monitoring of performance is routinely conducted by managers, supervisors.

This policy will be reviewed annually or upon identifying opportunities for improvement.

Signed: 
S. Dean
Company Director

Date: 12/1/21.