

SUBSTANCE ABUSE POLICY STATEMENT

Statement

Northfield Construction Limited recognise an essential element of the provision of a safe service is the ability of all personnel involved to carry out their duties during working hours without that ability being impaired by what is known as substance abuse. The need to work without impairment is equally important whether working within the Company's own premises or on a client's site, as well as when travelling between the two

Introduction

In making the above general Policy Statement, the Company recognises that there are certain locations and work environments that can be considered as having a higher risk potential so that stricter rules that go beyond those given in the subsequent sections of this policy may apply.

Examples of such locations might be those where the work process involves the production or storage of highly volatile chemicals, liquids or gas. If any such locations have their own laid down policy then all company personnel visiting or working there must comply with its requirements, as well as following those given here

Current legislation under the Road Traffic Acts makes it an offence to drive on the highway whilst under the influence of drugs or alcohol, and the recently introduced Transport and Works Act 1992 gives power to Railway Officials to have anyone suspected of being under the influence of drink, drugs or other such substances, removed from their premises. These legal restrictions are usually introduced after public outcry following well publicised incidents such as the Cannon Street train crash, and their necessity is recognised by the Company. The Company also recognises that substance abuse is a major factor in causing accidents at work. The aim of this policy is to eliminate that factor and it can only be achieved with the co-operation of all personnel.

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Signed..........Date..........
Company Director for Health and Safety