



As Directors of Northfield Construction Limited (NCL), we make this policy our personal statement of commitment to maintaining legal compliance and achieving the highest standards of health and safety performance in our undertakings. We expect the commitment of managers and persons working on our behalf to support our intention to continuously improve health and safety performance by:

1. Leading by example (have integrity, at all levels, to say and do the right thing).
2. Continuously seeking to improve the management system together.
3. Reporting, without worry of repercussion, any arrangements or conditions we believe are unsafe (freedom to use the 'Work Safe Policy').
4. Accepting opportunities for continuing professional development.
5. Following our training, plans, instructions and the management system which defines our health and safety arrangements.
6. Focussing on the quality of our work by attention to detail.
7. Proactively dealing with concerns when they are identified.

In order to carry out this policy, responsibilities for health & safety have been clearly defined within the management system's arrangements.

When implementing this policy, NCL will:

1. So far as is reasonably practicable, control the health & safety risks arising from company activities in relation to employees, contractors, clients, the public and other third parties.
2. Monitor, measure and review our health and safety performance.
3. Upon identifying opportunities for improvement, always implement new plans or arrangements based on risk assessment outcomes to ensure the effective management of risk.
4. Consult with employees on matters affecting their health & safety and be advised by the director responsible for health and safety, Simon Dean.
5. Seek expert help where the necessary skills are not available.
6. Provide and maintain safe equipment and working practices.
7. Provide sufficient resources in the form of finance, personnel and time to ensure the health & safety of employees.
8. Ensure the safe handling, storage and use of substances hazardous to health.
9. Ensure that all employees are competent to do their tasks and provide them with adequate information, instruction, supervision and training.
10. Aim to prevent injury and causes of work-related ill health.
11. Make the policy available to employees and other interested parties.

This policy will be reviewed annually or upon identifying opportunities for improvement.

Signed:

Date:

1-8-24

S. Dean
Company Director